



Bullying Policy

Bullying involves the persistent physical or verbal abuse of another child or children. We take bullying very seriously and will take action to ensure that it is quickly and effectively eradicated from our Nursery.

If a child bullies another child or children:

1. We will intervene to prevent any harm being inflicted.
2. We will explain to the child doing the bullying why their behaviour is inappropriate. Physical punishment will be neither threatened or used
3. We will give reassurance to the child or children being bullied.
4. We help the child doing the bullying to apologise for their actions.
5. A child will never be sent out of the room by themselves. Where appropriate, the child may receive a period of "time out" with a qualified adult.
6. We will ensure that that the child found to be bullying receives praise when they display acceptable behaviour.
7. We will not discriminate against a child who has been bullying.
8. Recurring incidents will be discussed with the parent and an action plan agreed for handling the child's behaviour.
9. When a child has been bullied we share what has happened with the parents, explaining that the offending child is being watched and helped to adopt more acceptable behaviour.

This policy was adopted at a meeting of The Robin Nursery Committee

Held on

Date to be reviewed

Signed on behalf of the Nursery

Name of signatory (Chairperson)